



KILL the BILL

KEEP CALLING CONGRESS!!



5
Calls
App

If your friends and neighbors still need convincing that the Big Ugly Bill before Congress hurts everyone they know, ask them to read it. Everything in this bill is bad. Although some positive edits were made (*thanks to your rallies, keep them going*) unfortunately, the worst parts of this bill are still in:

- ♦ A ban on states regulating AI for 10 years
- ♦ Cuts to all Medicaid funding for Planned Parenthood, even life-saving care
- ♦ Over 7.5 million Americans lose access to healthcare through Medicaid cuts
- ♦ Millions lose access to food assistance
- ♦ A tax plan that creates the largest transfer of wealth from working people to the super wealthy

Impacts to NYS and SUNY:

- ♦ New York could lose \$15.4 billion annually, or 6% of the state

budget, forcing cuts to key services, including education and healthcare.

- ♦ The large cut to NYS will likely trigger mid-year reductions to SUNY funding, likely resulting in tuition hikes, program cuts, and job losses, compounded by proposed federal cuts to student loans and grants that could lower enrollment.
- ♦ The federal budget proposal includes the largest proposed cuts to Medicaid in U.S. history, putting 1.5 million New Yorkers at risk of losing coverage and threatening closure for 70 of New York's 156 hospitals, including SUNY Downstate University Hospital and Upstate Medical University.
- ♦ These healthcare cuts could double the NYS uninsured population and worsen healthcare disparities.
- ♦ The proposed cuts would harm SUNY students, workers, hospitals, and entire communities, undermining access to education, healthcare, and economic stability.

What Members Should Do:

The NYS AFL-CIO is holding Scale to Win Zoom phone banks running Monday, June 30 through Thursday, July 3, from 6 – 8 PM. This is a critical effort to mobilize calls to

union members who reside in key NYS Republican Congressional districts and urge them to call their representatives to oppose proposed federal budget cuts. The Senate and House proposed bills slash funding for Medicaid, education, food programs, and more, all to fund massive tax breaks for the ultra-wealthy.

Phone Banks are Virtual!

6:00–8:00 pm,
Monday, June 30 to
Thursday, July 3

Join from anywhere:
[Register HERE](#)

If you prefer the personal touch, to call directly here's a list of New York's current Republican members of the U.S. House along with their main Washington, D.C. office phone numbers:

- ♦ Rep. Nick LaLota (NY-1):
(202) 225-3826
- ♦ Rep. Andrew Garbarino (NY-2):
(202) 225-3701
- ♦ Rep. Nicole Malliotakis (NY-11):
(202) 225-3371
- ♦ Rep. Mike Lawler (NY-17):
(202) 225-2464
- ♦ Rep. Elise Stefanik (NY-21):
(202) 225-4611
- ♦ Rep. Nick Langworthy (NY-23):
(202) 225-3151
- ♦ Rep. Claudia Tenney (NY-24):
(202) 225-3665 ♦

UUPF Office

Ward Hall 1st Floor, West Wing
Tel: 934-420-4UUP (4887)
Email: uup@uupfarm.org

Unsure of your active membership? Enroll today:
<https://uupunion.org/myuup/Membership/>

Send us your questions or concerns. Click the mailbox at <https://uupfarm.org/>



The Next UUP Contract

What do you want to see in the next UUP contract? How should UUP approach its negotiations over compensation, health benefits, contingent faculty concerns, due process protections, hospital issues, promotions, academic freedom, artificial intelligence and more?

Please take a few minutes out of your busy schedule to complete [UUP's Contract Negotiations Member Survey](#).

In the hope that we can come to agreement on a new contract before the current one expires, we are

starting our member feedback process earlier than usual this round, even as we understand that many UUP members are not on obligation over the summer. When we go to the table, we want to be addressing the pressing needs and priorities of our members. We also want to be able to emphasize to the State that we have an active, engaged membership — a membership that is demanding specific improvements in our working conditions.

Completing the survey will take less than ten minutes. The data and

stories it yields give us essential leverage at the table. Once you have completed the survey, please remind your colleagues and co-workers to do the same. As always, we're stronger together.

Yours in union,
Fred Kowal, UUP President
Bret Benjamin, UUP Chief Contract Negotiator

Please make sure UUP Central has your personal email address. Visit uupinfo.org to update your profile.

Telecommuting Extended

UUP has been persistent in its attempts to get SUNY System Administration to extend the telecommuting agreement for another year. Jeremy Ginsburg, NYSUT Director of Field Staff at UUP has been pressing SUNY for this announcement for weeks. It is pro forma, but delayed simply because the Chancellor hadn't signed off.

Typically for SUNY, we were not informed — officially in writing — until after 5 PM Friday, June 27th that the telecommuting agreement

between UUP and SUNY has been extended through June 30, 2026. It frustrates so many of our members (as it frustrates me) that despite our relentless demands that SUNY agree to what has become part of our work, and that the policy be extended long before the deadline is looming, SUNY drags its feet. Nonetheless, we've got it secured now for another year. There are no changes in the policy.

All members should know that this has been negotiated by your union. It would not have happened

years ago without our demanding to be so and certainly, the extensions of this policy could have been lost without UUP's insistence.

Of course, as we all know, getting this into our collective bargaining agreement would be the best way forward. UUP will fight for this in our bargaining with the State of New York, which hopefully will commence early in the fall.

Yours in union,
Fred Kowal, UUP President

End Research Funding Cuts

UUP is working with our union siblings at PSC-CUNY and the NYSUT Community Colleges to contest the severe cuts to Federal research funding that we've seen over the past few months. Part of this effort involves the sign-on letter linked below, which will be directed at the New York Congressional delegation urging them to stop the grant cuts and

restore critical research funding. Please sign and share!

[New York's Congressional Delegation Must Defend Federal Research Funding for CUNY & SUNY. List of signatories.](#)

You may have already received this letter; whether you have or not,

please disseminate widely to your colleagues and contacts. This is one of many efforts that UUP is making and will continue to make to fight for our work and the public goods that we generate.

In solidarity,
Alissa Karl, UUP VPA

1st Amendment Exercises



“No Kings” Day
on June 14, 2025
drew over 12 million
people around the
world. A little rain
wasn’t going to keep
Long Islanders from
participating!



Your calls and letters, to Congress, and your participation at rallies and marches, are working. While the Senate has added some horrible things to the Big Bad Bill, your collective efforts helped get the following items removed:

- ◆ An unprecedented amount of federal lands made available for private sale... *OUT*
- ◆ Cuts to the take-home pay of federal workers unless they give up job protections... *OUT*
- ◆ A provision to allow the president to shut down federal agencies with zero oversight... *OUT*
- ◆ The provision to allow the president to ignore federal courts ... *OUT*
- ◆ Defunding the Consumer Financial Protection Bureau... *OUT*
- ◆ Ending clean air rules for cars and trucks... *OUT*
- ◆ Denying federal funding to states that won't assist ICE... *OUT*
- ◆ Forcing the Postal Service to sell all of their electric vehicles and charging stations... *OUT*
- ◆ The provision to allow oil and gas companies to pay \$10 million to fast-track their projects for approval... *OUT*
- ◆ Sweeping changes to farm programs that favor large agribusinesses over family farms... *OUT*
- ◆ The provision to charge federal workers \$350 to file workplace complaints... *OUT*

You should all be proud of your efforts. Keep going! ◆

Attention UUP Farmingdale
Professionals. Please take
this survey about your
workplace!



UUP Service Acknowledged

Because Service to UUP Is Service to the Institution!

Don't let anyone tell you that it's not. Through the years, the lack of recognition of its value — particularly by middle managers — led to the diminishment of UUP service in professional vita. UUPF asked the Nader administration to correct the

record when it was reported by a tenure-track faculty member that their dean had advised to “not bother” including it in an annual report. Six years later, UUPF is happy to report that the FSC Continuing and Term Appointment

Guidelines (page 6, Accomplishment “K”) acknowledges UUP service for academics.

Many thanks to the Task Force that worked on the document. We trust that similar efforts will affirm such for professional staff as well. ♦

UUP 101

UUP has added two new “UUP 101” webinars for those who have been unable to attend previous workshops. This workshop will cover UUP's structure, who we are, who we represent, what we do, and our role in the larger labor movement.

Webinars will now be held on:

Wednesday, July 16
from 9:00 AM - 10:30 AM

Wednesday, August 13
from 11:30 AM - 1:00 PM

To join the discussion, please register using the link below.

<https://forms.gle/tEUUdHReuwn6OpME9>

Visit our Chapter Website
EVENTS PAGE
for more programs
and initiatives that
may interest you.

Professional Development

UUP Statewide Committees

Looking for leadership opportunities? Look no further than UUP. Work with colleagues from across New York State on initiatives that help both SUNY and higher education at large. If any of these are of interest to you, please contact your chapter leaders: uup@uupfarm.org. Details for each committee can be found on the UUP Central website: uupinfo.org

> ABOUT > LEADERSHIP > STATEWIDE COMMITTEES. ♦

HUMAN AND CIVIL RIGHTS COMMITTEES:

- Disability Rights & Concerns Committee
- Diversity, Equity and Inclusion Committee
- Opportunity Programs Committee
- Gender and Sexuality Interests Committee
- Veterans Affairs Committee
- Women's Rights and Concerns Committee

ADVOCACY/LEGISLATIVE COMMITTEES:

- Academic Medical Programs Committee
- Black and Latino Faculty/Staff Legislative Committee
- Environmental Advocacy and Issues Committee
- UUP Outreach Committee

MEMBERSHIP COMMITTEES:

- Contingent Employment Committee
- Future of Public Higher Education Committee
- Membership Committee
- Solidarity Committee
- Teacher Education Committee
- Technology Campuses Committee
- Scholarship Development subcommittee
- Scholarship Selection subcommittee

PROCESS COMMITTEES:

- Compliance/Audit Committee
- Constitution and Governance Committee
- Finance Committee
- Grievance Committee